

GROUP HEALTH AND SAFETY POLICY STATEMENT

This Health & Safety Policy Statement is approved by the Board of Directors of BusinessWatch UK Holdings Limited, hereon named BusinessWatch Group, incorporating Business Watch UK Fire & Security Ltd, Securi-Plex Ltd, Activ UK Security Ltd, Dom Technical Services Limited, Trust Security Ltd and FSE Consult Ltd

The Board of Directors accept the aims and provisions of the Health & Safety at Work etc. Act, the Management of Health and Safety at Work Regulations, the relevant Construction Regulations and have instructed that a Health & Safety Management System be developed that promotes a safe and healthy working environment and ensures a high standard of health & safety for their employees and anyone else who may be affected by their activities. The Health & Safety Management system has been implemented in accordance with the requirements of ISO 45001: Occupational Health & Safety Management Systems.

The Board of Directors of BusinessWatch Group believe that the successful Management of Health & Safety contributes to the overall performance of the business. To achieve this aim, we will: —

- Review and rationalise the Health & Safety Management System within BusinessWatch Group to best meet the needs of the organisation.
- Develop a positive health & safety culture throughout BusinessWatch Group, by securing the commitment and participation of managers, supervisors, employees and their representatives.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Ensure that the Health & Safety Management System takes into account and complies with, so far as is reasonably practical, all relevant Health & Safety Legislation, Approved Codes of Practice, Codes of Practice, Guidance and other requirements identified as they relate to the activities of BusinessWatch Group.
- The Board of Directors shall ensure that Senior Management are aware of their responsibilities and are made accountable for the health & safety within areas under their control.
- Make arrangements for putting into practice the health and safety control measures that follow on from the risk assessment strategy to eliminate hazards and reduce risks
- Make arrangements for the effective monitoring of the Health & Safety Management System through the provision of health & safety audits, inspections, accident investigations etc. to promote/communicate the safety message through effective health & safety training, tool box talks and employee briefings and the setting of objectives for performance monitoring
- Make arrangements for joint consultation and participation of employees and their representatives.

In summary, the aim of The Board of Directors is to develop and implement an efficient and effective Health & Safety Management System within The BusinessWatch Group. The system is developed in such a way that it takes into account the need to provide both systems of work and working environments that are safe and without risks to health, so far as is reasonably practicable. The organisation is wholly committed to continual improvement in health and safety.

This policy is applicable to all employees and sub contractors. Failure to adhere with this policy or any policies in relation to Health & Safety matters may result in disciplinary proceedings.

Signed:

Matthew Tolkien

Matthew Tolkien,
Director.

Date: 6th December 2022

Review Date: 6th December 2023