

BusinessWatch Fire & Security – Energy Management Policy

Purpose

BusinessWatch Fire & Security is committed to operating sustainably, reducing our environmental impact and contributing to a low-carbon future. This Energy Management Policy sets out our approach to improving energy efficiency, integrating renewable energy and working towards carbon neutrality by 2030.

Scope

This policy applies to all BusinessWatch locations, employees and operations, including facilities, fleet, procurement and supply-chain practices.

Policy Objectives

1. Carbon Neutral by 2030

- Work towards achieving net-zero carbon emissions across business operations by 2030.
- Develop and maintain a clear roadmap with annual targets, milestones and reporting on progress.
- Use verified and credible carbon-offset schemes for residual emissions that cannot reasonably be eliminated.
- Continue our partnership with FuturePlus to support sustainability and ESG (Environmental, Social and Governance) management, improvement and reporting, including measuring our impact, setting meaningful goals and tracking progress over time.

2. Energy Efficiency

- Continuously identify and implement energy-saving initiatives across offices, facilities and technology infrastructure, including LED lighting, air-source heat pumps, solar generation and battery storage where appropriate.
- Use energy-monitoring systems and available data to track consumption, identify inefficiencies and support improvement actions.

3. Electric Vehicle (EV) Transition

- Work towards transitioning the company vehicle fleet to electric or other lower-emission alternatives by 2030, where operationally and commercially viable.
- Expand EV charging infrastructure at suitable BusinessWatch sites to support fleet and employee EV use.

4. Renewable Energy Integration

- Assess and install solar photovoltaic (PV) systems on suitable BusinessWatch rooftops where technically and commercially viable.
- Maximise onsite renewable-energy use and reduce reliance on grid electricity where practicable.

5. Sustainable Procurement

- Consider energy efficiency, carbon impact and whole-life performance when making relevant procurement decisions.
- Work with suppliers that demonstrate appropriate sustainability and energy-management practices.

6. Awareness and Engagement

- Provide appropriate training and awareness activities to promote energy-conscious behaviours across the workforce.
- Encourage employees to contribute ideas and initiatives that support energy savings and emissions reductions.

7. Compliance and Alignment with ISO Standards

- Align the Energy Management System, where applicable, with the principles of ISO 50001 (Energy Management) and ISO 14001 (Environmental Management).
- Support continuous improvement through appropriate audits, evaluations, reviews and corrective actions.
- Comply with applicable legal, regulatory and other energy-related requirements.

8. Monitoring, Reporting & Review

- Monitor performance using relevant KPIs for energy consumption, emissions and renewable-energy generation or use.
- Report progress at least annually against agreed objectives and targets.
- Review this policy at least annually, and sooner where required, to reflect material technological, legislative, organisational or operational changes.

Responsibility

Overall responsibility for the implementation, oversight and achievement of this policy lies with Matthew Tolkien, Group Managing Director. Managers are responsible for supporting implementation within their areas of responsibility, and all employees are expected to contribute actively to the organisation's sustainability and energy objectives.

Review and Approval

Review Date: 07/07/2026

Approved by: Matthew Tolkien, Group Managing Director



